

# Academy of Visual & Performing Arts

## Board Meeting Agenda

**Date:** May 20, 2025

**Time:** 6:30 PM

**Location:** 4200 South Freeway, Suite 1940, Fort Worth, Texas 76115  
Conference Room (Front/Library/Cafeteria)

**Zoom Link:** [https://zoom.us/meeting/register/bSK8pXKuTgG\\_EK452TDJ0w](https://zoom.us/join/https://zoom.us/meeting/register/bSK8pXKuTgG_EK452TDJ0w)

### AGENDA:

#### I. CALL BOARD MEETING TO ORDER

#### II. ROLL CALL AND ESTABLISHMENT OF QUORUM

Board Member	Present	Absent
Jon Altschuler, Board Chair		
Tyrone Malone, Board Vice Chair		
Krista Franklin, Board Secretary		
Calab Johnson, Board Treasurer		
Dr. Serge Francois, Board Member		
Sergio Gonzalez, Board Member		
Kirk Washington, Board Member		

#### III. PUBLIC COMMENT(S)

#### IV. NEW BUSINESS

- A. Previous Meeting Minutes
- B. Consider Action on the proposed 2025-2026 School Calendar
- C. Consider Action on the proposed 2025-2026 Board Meetings
- D. Consider Action on the proposed 2025-2026 Salary Schedule
- E. Consider Action on the adoption of the state curriculum (Bluebonnet Learning) for ELAR and Mathematics
- F. Consider Resolution on the proposed 2025-2026 Organization Chart (Resolution & Non-Expansion Charter Amendment Needed)
- G. Consider Resolution on the proposed Intent to Change Fiscal Year Start Date to September 1 (Resolution & Non-Expansion Charter Amendment Needed)
- H. Board Member to Discuss Personal Loan
- I. Interim Superintendent Report
  1. AVPA Official Proclamations from the City of Forest Hill

2. Dashboard Update

- a) Headlines
- b) Academic & Enrollment
- c) Finance & Development
- d) Staff
- e) Governance (Board Training Email Sent 4/30/25 due by 6/30/25)

J. Board Committees Assignment & Reports

1. Education Committee

- a) Teacher/Student Internship Opportunity with Texas Wesleyan University (TWU)

2. Financial Committee

- a) IRS Information Updated (Name & Address)
- b) Engagement of Auditing Firm Pattillo, Brown & Hill, LLP
- c) Proposed Auditing Firm Change to SFC Certified Public Accountants

3. Governance Committee

- a) Registered Agent Updated (Name & Address)
- b) DPS Contact Updated (Contact & Information)

4. Real Estate Committee

- a) Progress on new AVPA Location (Resolution & Non-Expansion Charter Amendment Needed)

V. CLOSED SESSION

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 557, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

- Gov't Code 551.071 – Consultation with Attorney regarding confidential legal matter
- Gov't Code 551.072 – Deliberations regarding real property
  - Deliberation on Execution of Transactions and Documents
- Gov't Code 551.074 – Deliberations regarding Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
  - Interim Superintendent Contract
  - AVPA Employee Contracts

VI. RECONVENE OF OPEN SESSION

- Consider Action and Resolution on Execution of all Transactions and Documents.

- Consider Action and Resolution to Change the Campus Location (Resolution & Non-Expansion Charter Amendment Needed)

VII. ADJOURN BOARD MEETING

# Academy of Visual & Performing Arts Board Meeting Minutes

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## AGENDA:

I. CALL BOARD MEETING TO ORDER - Called to ordered by Tyrone Malone  
(6:37PM)

## II. ROLL CALL AND ESTABLISHMENT OF QUORUM

Board Member	Present	Absent
Jon Altschuler, Board Chair	P	
Tyrone Malone, Board Vice Chair	P	
Krista Franklin, Board Secretary	P	
Calab Johnson, Board Treasurer	P	
Dr. Serge Francois, Board Member	P	
Sergio Gonzalez, Board Member	P	
Kirk Washington, Board Member	P	

III. PUBLIC COMMENT(S) - **No Public Comment(s)**

#### IV. NEW BUSINESS

### A. Previous Meeting Minutes

- 1. Motioned to approve Meeting Minutes by President Jon Altchuler. 2nd by Caleb Johnson. Previous Meeting Minutes Approved.**

B. Consider Action on the proposed 2025-2026 School Calendar

- 1. Interim Superintendent Texada discussed.**
- 2. Motioned by President Jon Altchuler. 2nd by Caleb Johnson. 2025-2026 School Calendar Approved.**

### C. Consider Action on the proposed 2025-2026 Board Meetings

1. **Motioned by President Jon Altchuler. 2nd by Sergio Gonzalez. 2025-2026 Board Meetings Approved.**

#### D. Consider Action on the proposed 2025-2026 Salary Schedule

1. **Motioned to table Item D Salary Schedule/Compensation Plan until next meeting by Caleb Johnson. 2nd by President Jon Altchuler.**
- E. Consider Action on the adoption of the state curriculum (Bluebonnet Learning) for ELAR and Mathematics
  1. **Motioned to table Item E until next meeting by Caleb Johnson. 2nd by Krista Franklin.**
- F. Consider Resolution on the proposed 2025-2026 Organization Chart (Resolution & Non-Expansion Charter Amendment Needed)
  1. **Krista Franklin made a suggestion that the board should see a foundational chart. The chart was shown. Interim Superintendent Texada discussed and showed how roles still function but have been consolidated.**
  2. **Motioned to approve Organizational Chart and Resolution by President Jon Altschuler and 2nd by Caleb Johnson. 2025-2026 Organizational Chart Approved and Resolution Signed.**
- G. Consider Resolution on the proposed Intent to Change Fiscal Year Start Date to September 1 (Resolution & Non-Expansion Charter Amendment Needed)
  1. **Krista Franklin questioned the change of teacher conference from student-led conference. There will be two conferences.**
  2. **Motioned to approve Intent to Change Fiscal Year Start Date to September 1 by Caleb Johnson. 2nd by President Jon Altschuler. Intent to Change Fiscal Year Start Date to September 1 Approved and Resolution Signed.**
- H. Board Member to Discuss Personal Loan
  1. **Dr. Francois gave a loan of \$49,000 to keep the doors of the school open. He called all around his friends and family. He is responsible for paying the loan back. He is looking to receive the loan reimbursement.. The attorney suggested caution. The funders suggested paying money to keep the school open first. Dr. Francois recused himself from further discussion as the other board members continued to discuss the matter. (7:55PM)**
    - a) **The board will consider the loan and discuss reimbursement at the next meeting.**
    - b) **The attorney states the school may be in trouble because he is a board member.**
    - c) **The board still owes Dr. Love \$34, 000 as part of the severance agreement.**
    - d) **The board proposes Treasurer Caleb Johnson talk with the Fort Worth Education Partnership (FWEP) to explain the situation. Interim Superintendent Texada will provide**

**information to Caleb Johnson and they will work together in presenting the information to FWEP and the Attorney. Caleb Johnson will report back in June at the next board meeting.**

**(a) As a result, the board may be liable to lawsuits for creditors' back debts.**

**I. Interim Superintendent Report**

**1. AVPA Official Proclamations from the City of Forest Hill**

**a) Teacher Appreciation Week May 5-9, Honoring AVPA Teachers.**

**b) National School Principals' Day, Honoring Principal Baird & Interim Superintendent Texada.**

**2. Dashboard Update:**

**a) Headlines: Prom next week funded by an anonymous donor. Board is invited to the Prom 5/30, 6-8PM**

**b) Academic & Enrollment:**

**(1) STAAR scores may be out by next Friday.**

**(2) Ready to post jobs for 25-26 school year**

**(3) 110 students as of 5/20**

**(4) Recruitment will start after we finalize the new location.**

**c) Finance & Development:**

**(1) made payroll on time**

**(2) 20,000 in bank**

**(3) 1,277,000 from funders this year.**

**d) Staff:**

**(1) All teacher roles are filled**

**e) Risks:**

**(1) Boxer Property is assessing late fees and interest on all prior debt, though it was originally forgiven. They are asking for approximately \$38,000. Broker Lesa French is also charging approximately \$80,000 in broker fees. This totals approximately an additional \$100,000 of debt. There is approximately \$1.7M to \$1.9M in back debt.**

**f) Governance:**

**(1) Board Training Email Sent 4/30/25 due by 6/30/25.**

**Once completed, we will be in compliance with TEA for 2024-25, and next year we won't have as many hours to complete**

**J. Board Committees Assignment & Reports**

- 1. Education Committee: Krista Franklin will be added to this committee.**
- 2. Teacher/Student Internship Opportunity with Texas Wesleyan University (TWU)**
  - a) Sergio Gonzalez worked with Interim Superintendent Texada on bringing in Dean Martinez from TWU to forge a partnership to acquire teachers and student teachers..**
- 3. Financial Committee: Caleb Johnson will be added to this committee.**
  - a) IRS Information Updated (Name & Address)**
  - b) Engagement of Auditing Firm Pattillo, Brown & Hill, LLP**
    - (1) Caleb Johnson reached out to Pattillo, Brown & Hill, LLP several times but received no response.**
  - c) Proposed Auditing Firm Change to SFC Certified Public Accountants**
    - (1) Treasurer Caleb Johnson reported that SFC called right back. A Motion to engage SFC as AVPA's accounting firm was made by Sergio Gonzalez. 2nd by President Jon Altschuler. Hiring SFC Certified Public Accountants was Approved.**
    - (2) Interim Superintendent Texada recommended that we get on SFC's books as soon as possible.**
- 4. Governance Committee: Sergio Gonzalez will be added to this committee**
  - a) Registered Agent Updated (Name & Address)**
  - b) DPS Contact Updated (Contact & Information)**
- 5. Real Estate Committee**
  - a) Progress on new AVPA Location (Resolution & Non-Expansion Charter Amendment Needed)**
  - b) The Rocketship location off 820 could be a possibility. We may need to share the space with another charter school.**
  - c) The Ignite Community School location off EastChase Parkway which is about 3 miles from Rocketship location was considered and visited by Interim Superintendent Texada but too small for us.**
  - d) At the current location we asked to lower the price; they said, "No" but offered a different space within the mall. The basement Town Hall space which is too small and would need retrofitting.**
  - e) Motion to Change the Location of the School and approve the Resolution was made by Krista Franklin. 2nd by Dr. Serge**

**Francois. Vote Approve 6 yes/1 no (No President Jon Altschuler) and Resolution Signed.**

V. CLOSED SESSION: **Did not go into Closed Session**

VII. ADJOURN BOARD MEETING (8:32PM)